



Guarantor Member's  
Oral question raised at  
11<sup>TH</sup> Annual General Meeting  
Millbrooke House  
Tuesday 26<sup>th</sup> February 2019  
10.30am

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**Q Please provide an update on the historic salary overpayment.**

A The Trustees sought legal advice on the possibility of seeking reclamation of the accidental salary overpayment that was made over the course of some three years to a, now, former employee. You may recall the Trustees were necessarily delayed in seeking any potential repayment, as the former employee had brought an employment tribunal claim against the Charity. Following the successful conclusion of the employment tribunal in July, which was won on all counts by Sight for Wight, the former employee was written to by our solicitor on several occasions, without achieving any satisfaction. We have now received clear advice from our solicitor identifying the less than 50% likelihood of success in pursuing court action, the significant further projected legal costs and the further CEO time that would necessarily be entailed in pursuing the matter further. Having considered this advice on a cost/benefit analysis, the Trustees voted at last week's meeting of Trustees that it is in the best interests of the charity that no further legal action be taken. As previously reported, lessons have been learned from this unfortunate episode and financial governance has been considerably strengthened to ensure that there could be no similar future recurrence.