



Trustee conflict of interest Policy

Conflict of Interest

What is a conflict of interest and what issues does it raise? A conflict of interest is any situation in which a trustee's personal interests, or interests which they owe to another body, and those of the charity arise simultaneously or appear to clash. We recognise that it is inevitable that conflicts of interest occur.

The issue is not the integrity of the trustee concerned, but the management of any potential to profit from a person's position as trustee, or for a trustee to be influenced by conflicting loyalties. Even the appearance of a conflict of interest can damage the charity's reputation, so conflicts need to be managed carefully.

To this end the Board will follow a Conflict of Interest Policy based on Charity Commission Guidance. Trustees should ensure they fully understand this guidance in order to fulfil their responsibilities as a trustee and determine if they have any existing conflicts of interest that should be declared.

The induction process will ensure trustees have an understanding of the organisation they should declare any conflicts of interest in accordance with guidance being mindful this is an ongoing responsibility.

Sue Bungey

Chair of Trustees

